



**Pakeeza Corporation**

# **Pakeeza Corporation**



Quality International  
Certification

Cert No: QMS / PK / 270001

ISO  
9001:2008  
Quality Management



REGISTERED  
[www.qualityintl.net](http://www.qualityintl.net)

Lead by Example

## ***VISION STATEMENT***

*To be the Pakistan's best Overseas  
Employment Recruitment Company  
through reputation and results.*

Lead by Example





## **MISSION STATEMENT**

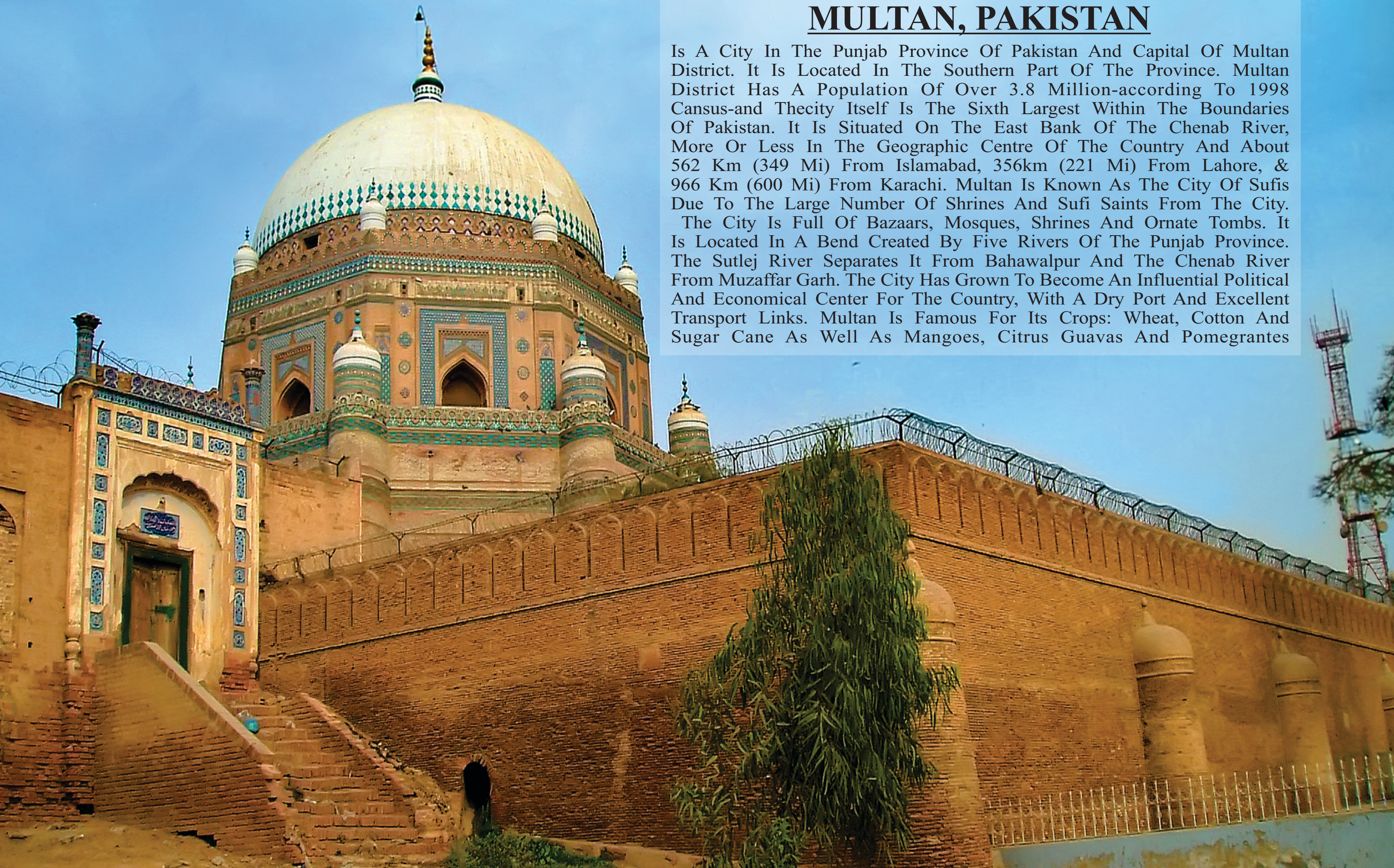
Pakeeza Corporation Is A Recruitment Company With A Passion To Excel In delivering value based recruitment solutions to progressive business. we value honest and open relationship with our clients. we work intimately to maintain communication, clarity and consistency in delivery of successful and unproblematic Placements. we are dedicated to treating all people with respect and care. our purpose is to successfully and consistently match both client and candidate, resulting in successful partnering with customers of choice so that all the stakeholders may prosper. we maintain our ability to pursue our mission through continual process of analysis, incorporation, innovation and improvement.



## MULTAN, PAKISTAN

Is A City In The Punjab Province Of Pakistan And Capital Of Multan District. It Is Located In The Southern Part Of The Province. Multan District Has A Population Of Over 3.8 Million-according To 1998 Cansus-and Thecity Itself Is The Sixth Largest Within The Boundaries Of Pakistan. It Is Situated On The East Bank Of The Chenab River, More Or Less In The Geographic Centre Of The Country And About 562 Km (349 Mi) From Islamabad, 356km (221 Mi) From Lahore, & 966 Km (600 Mi) From Karachi. Multan Is Known As The City Of Sufis Due To The Large Number Of Shrines And Sufi Saints From The City.

The City Is Full Of Bazaars, Mosques, Shrines And Ornate Tombs. It Is Located In A Bend Created By Five Rivers Of The Punjab Province. The Sutlej River Separates It From Bahawalpur And The Chenab River From Muzaffar Garh. The City Has Grown To Become An Influential Political And Economical Center For The Country, With A Dry Port And Excellent Transport Links. Multan Is Famous For Its Crops: Wheat, Cotton And Sugar Cane As Well As Mangoes, Citrus Guavas And Pomegranates



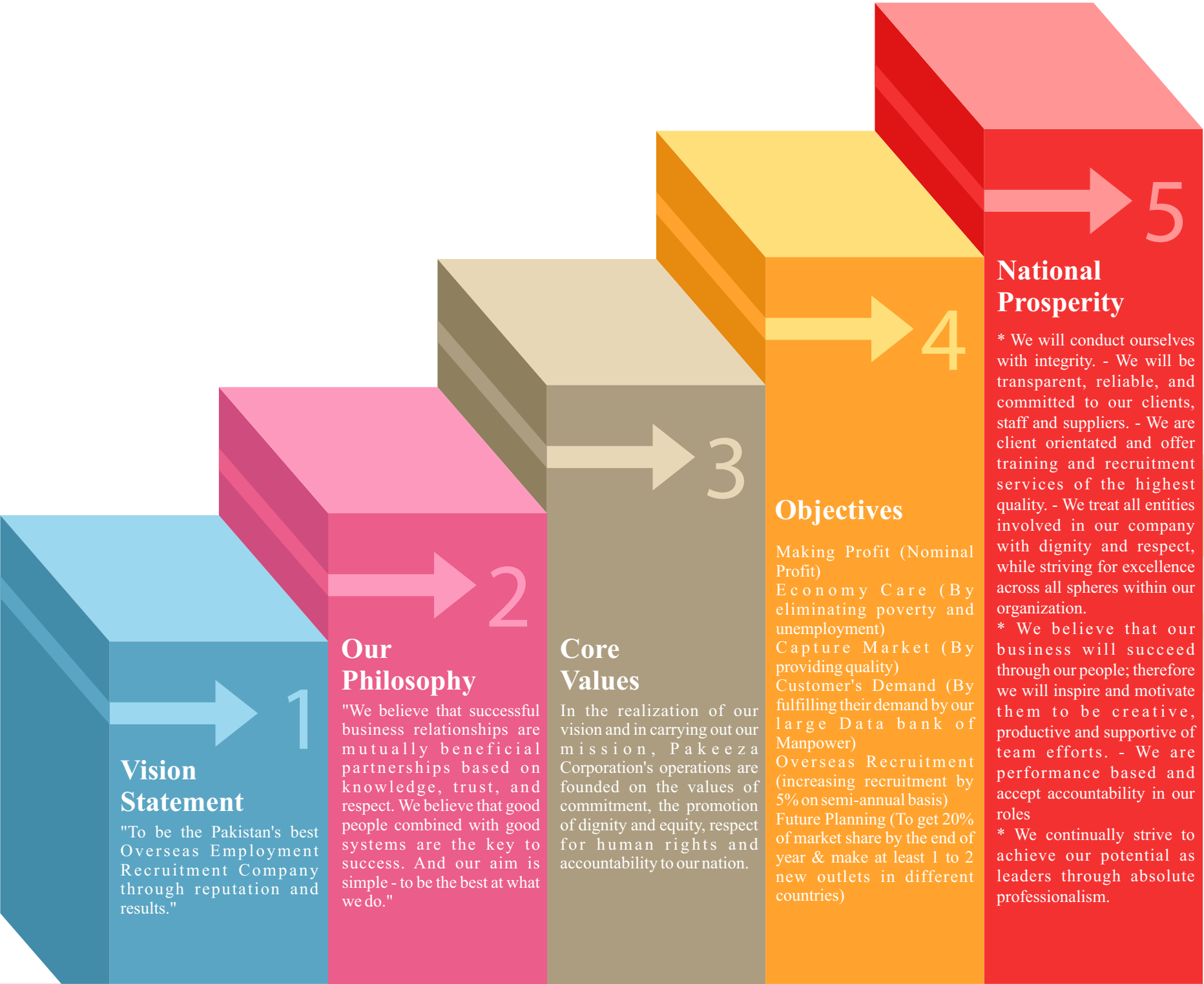


# INTRODUCTION

Pakistan, one of the largest Muslim Country with a population of 170 million highly devoted and dedicated people is a source of great strength for the World. Pakistan's manpower comprising of talented professionals, such as MBAs, Scientists, Engineers, Doctors, Hotel & Catering Staff, IT Experts, Skilled and Semi-Skilled workers are serving in USA, Europe, South East Asia and Middle East in different fields in a very large number. Pakeeza Corporation is one of the leading manpower recruitment firms in Pakistan. Our aim is to provide client with a professional cost effective service that will meet your company requirements. We are also able to provide you qualified and experienced personnel. Selection of candidates is on the basis of stringer procedures. The interview board comprises of professional from all spheres to help select the right candidates. Our trade testing centers assesses the workmanship of skilled workers. The most advance testing procedures are carried out to evaluate the practical and theoretical knowledge of the candidates. All candidates are screened medically to ensure total fitness with authorized Medical complex with the association of our corporate offices around the world. We believe in "honesty" and "never compromise" on quality, which is real key, our success. We have our representative responsible for processing visa formalities at Islamabad and Karachi (Pakistan) who have ability to Approach respective offices efficiently. We keep our "clients" principals well aware of regular status & development and do what ever is possible to meet their demands according to the situation. We welcome you to contact us via Fax, Email or Telephone and we shall be glad to answer your inquiry. We cordially invite you to visit us when you are in Pakistan. We will be pleased to do business with you.



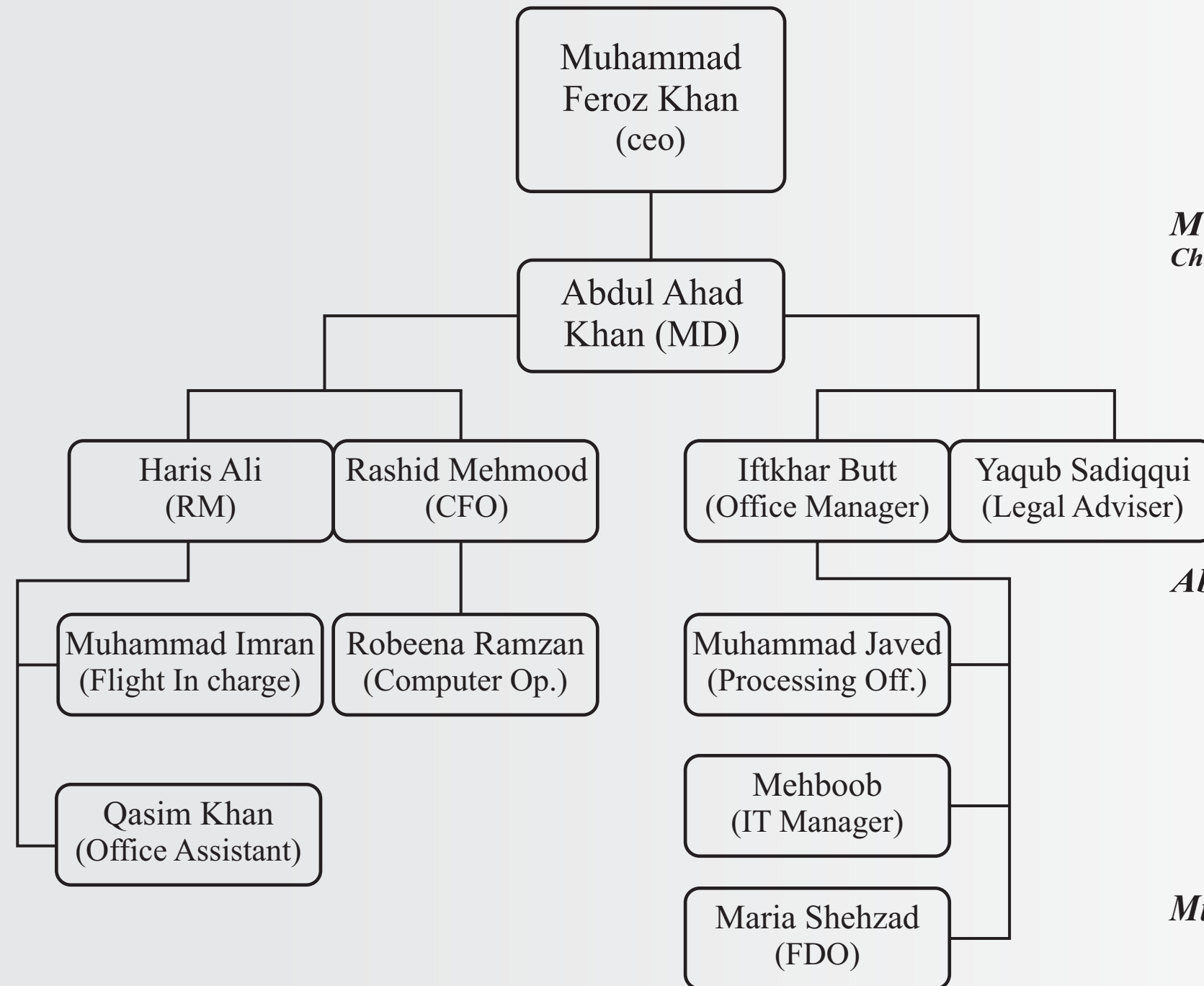
Lead by Example



Lead by Example



# MANAGEMENT HIERARCHY



**Muhammad Feroz Khan**  
*Chairman PEOPA Multan Zone*



**Abdul Ahad Khan (MD)**



**Mudassir Khurshid Ahmad**  
*Technical Director*

## COMPANY STRUCTURE

"We believe that successful business relationships are mutually beneficial partnerships based on knowledge, trust, and respect. We believe that good people combined with good systems are the key to success. And our aim is simple - to be the best at what we do."



Lead by Example

**A** >

## TOP LEVEL MANAGEMENT

- **Muhammad Feroz Khan (CEO)**  
(Chief Executive)
- **Abdul Ahad Khan (MD)**  
(Managing Director)
- **Mudassir Khurshid**  
(Technical Director)

**B** >

## MIDDLE LEVEL MANAGEMENT

- **Yaqub Sadique**  
(Legal Adviser)
- **Haris**  
(Regional Manager)
- **Rashid**  
(Chief Financial Officer)

**C**

## OFFICER LEVEL MANAGEMENT

- **Syed Waqas Sadique**  
(Flights Incharge)
- **Muhammad Javed**  
(Processing Officer)
- **Maria Shehzad**  
(Front Desk Officer)
- **Muhammad Qasim Khan**  
(Office Assistant)
- **Iftikhar Butt**  
(Manager Office)
- **Mehboob**  
(IT Incharge)
- **Robeena Ramzan**  
(Computer Operator)

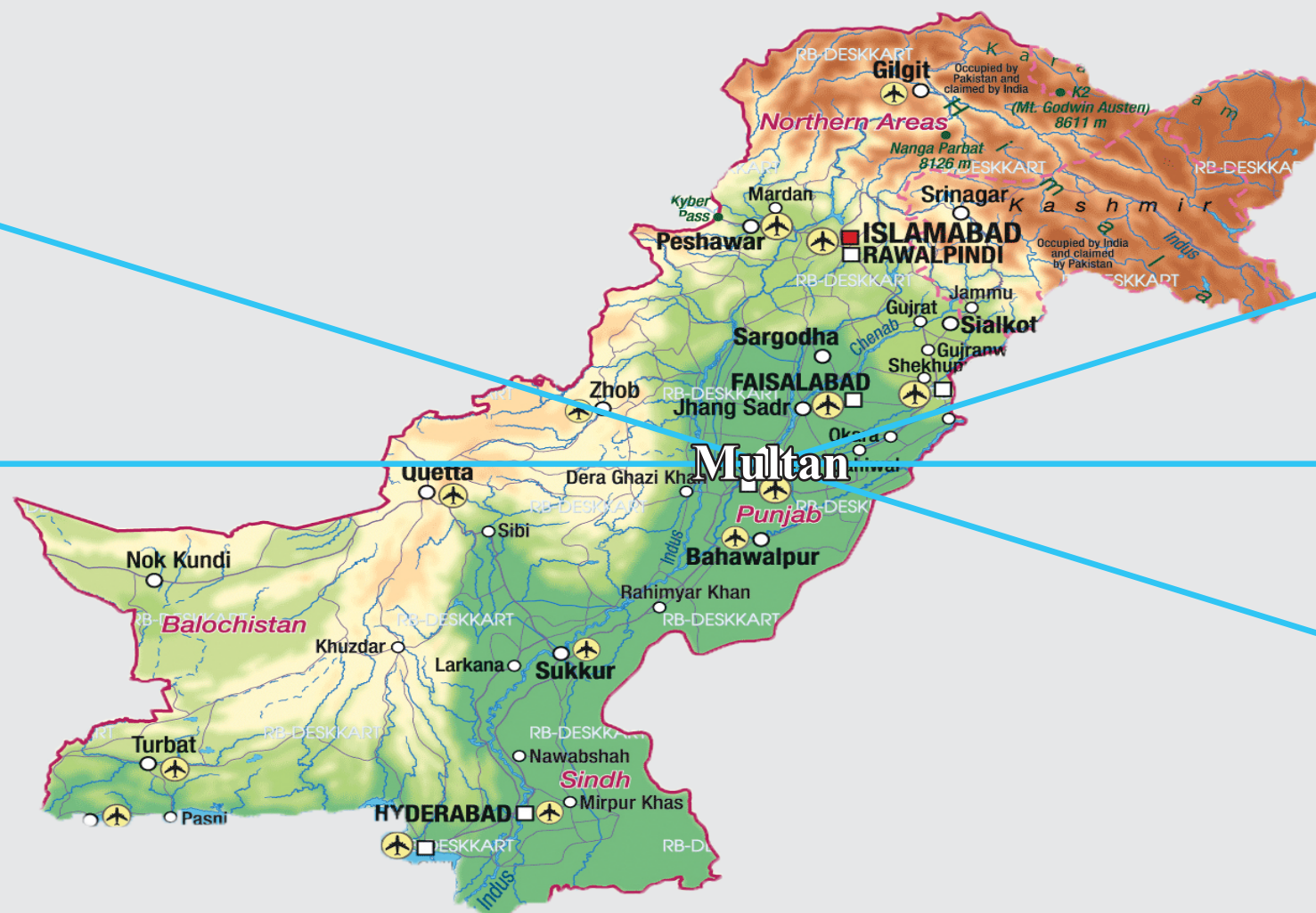
Lead by Example



KSA



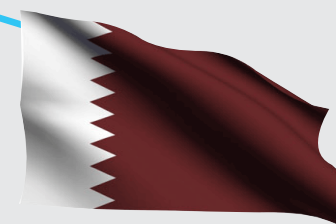
LIBYA



UAE



MALAYSIA



QATAR

## OUR GLOBAL NETWORK

We have been deeply involved in overseas manpower recruitment for the last many years. With our infrastructure, financial capacity and well-trained and experienced engineers, managers, executives and staff, we execute the procedure of recruitment very competitively, efficiently and fast. Since our company have many offices in Pakistan, and associate overseas offices, we have our own training & testing facilities, collecting CV's, conducting interviews and mobilizing workers from different parts of the country simultaneously with short notice becomes very simple, speedy and easy task for us. If you are interested & in need of qualified, skilled, unskilled, semi skilled persons i.e. medical staff, Para medical staff, Factory workers, Technicians, Doctors, Engineers, Nurses, servants, mason, plumber, cook, steel fixer, palm tree laborers, beach workers, agricultural machinery technicians/handlers, hotel waiters etc, please don't hesitate to contact at any time.

Lead by Example



*CEC Member of PEOPA &*

*CEO*

*Muhammad Feroz Khan*

**“In God We Trust in Service We Believe”**

Employees are the utmost asset a company can possibly have. Having the best product line or business plan in the world will not matter if you do not have intelligent, accomplished staff who can make these plans come to full execution. We know this is of utmost importance that we provide our clients, the highest quality professionals available. We do this with an alacrity and precision which is setting new industry standards. Specialization & Expertise, this is what people look for, whether they are looking for service from a doctor, a lawyer, or yes, an executive recruiter. We have extensive experience placing professionals of all levels in: Sales, Finance, HR, Supply Chain Management, Retail, Planning, General Management and also at officer level & Low level staff like Watchmen, labor etc. We have put together an experienced and knowledgeable team for giving best recruitment services. Whether you are a company looking to add key talent to your organization, or a professional looking to auxiliary your career, I am confident that the great people Pakeeza Corporation can be of authentic assistance to you.

Lead by Example

**“Our Voyage  
at a  
Glance”**





*Managing Director*

***Abdul Ahad Khan***

“ The Road To Triumph Is Not Tranquil  
To Navigate, But With Hard Work, Determination & Passion,  
It's Possible to Accomplish the Ultimate Dream of Success ”

Abdul Ahad Khan (MD) has an extensive background in human resource generalist affairs, including experience in employee recruitment, outsourcing & retention, staff development, mediation, conflict resolution, benefits & compensation, human resource records management, Human Resource policies development and legal compliances internationally. Demonstrated success in negotiating win-win compromises, developing teambuilding programs, and writing personnel manuals, corporate policies, job descriptions and management reports. Pakeeza Corporation, since its inception, is leading by example by creating new pathways for others to follow. It is marching towards newer peaks in global competitive environment by religiously following the path of ethics, values, dedication, management excellence and enhanced social values. It has faced many challenging situations and has always countered challenges successfully with its operational efficiency and best management of Human Resource Management. This has resulted in unbelievable results helping everyone for building their careers worldwide with total satisfaction. The company is on accelerated growth with a motto to be the Pakistan's best Overseas Employment Recruitment Company through reputation and results. Through our new Managing Director, Pakeeza Corporation is inoculated with persuaded fresh blood who has extensive related educational background along with prodigious International exposure& wide range of experience in this field.

Lead by Example





*Technical Director*

## ***Mudassir Khurshid Ahmad***

Mudassir Khurshid Ahmad is presently working as Project Manager in one of the Contracting Company in Saudi Arabia. Earlier he was HVACR Analyst in Saudi Electricity Company in the kingdom of Saudi Arabia. He served as the HVACR Unit head for 21 years. He was in charged for the maintenance, training management and development of the vendor Courses. He developed many training courses for Saudi work force for the company in the sector of HVACR, Basic Electrical and Electrical in HVACR, Air and water system balancing, Microprocessors & Building Automation System. Consultant: He proposes the best choices to his clients and the most economical system of HVACR. He also develops different trade tests, for interviews, Screening and hiring the manpower for the company. Experience in HVACR Field: He served 35 years in many 1st class companies for evaluation research, and development of HVACR equipment from frictional Tons to the multi thousands Tons. He has experience with multiple region environments and has experience equally in air, water, refrigerants and electrical sides. He developed many methods for testing quality products in HVACR Industries. He is the final selector of all the candidates, he select potential candidates from our manpower databank than give them professional technical training according to the requirements of the company. Due to his skills and experience, we only select & provide highly experienced manpower to the companies.

Lead by Example



# Pakeeza Technical Training Institute

The population of Pakistan is 140 million, which is increasing at an annual growth rate of 2.26%. Although the growth rate has declined during the last two decades, yet, it is one of the highest in the world, whereas the labor force estimated is 40.56 million of which 33.94 million (83.68%) are males and 6.62 million (16.32%) are females. The overall Labor force participation rate is about 29%. 37.05million persons (91.35%) of total labor force are employed. Whereas about 3.51 million persons of total labor force are un employed. They Constitute 8.65% of the total labor force. The Middle East has the big demand of skilled and unskilled man power. Our share is only 23%. It can be increased to accommodate more skilled man power by fulfilling the new positions which werenot focused before. After studying, we decided new job descriptions and related courses on rush basis to train the candidates according to the new technical world. These courses are mainly for engineers and skilled technicians or those who have diploma or certificates but no filed experience. The following training courses we are offering in our institute right now:

## THE TRAINING COURSES

1. Ac technicians for Window & Splits Units
2. Chiller technicians
3. Duct design
4. Duct fabricators
5. Duct Installers
6. Duct insulators
7. Chilled water pipe fabricators
8. Chilled water pipe design
9. Refrigerant copper piping Design
10. Chillers operation & maintenance
11. Package unit maintenance
12. Commercial D.X. Units maintenance
13. Water system operation & maintenance
14. HVACR drawings reading
15. Chiller Installation technique
16. Commercial Package units Installation
17. Electrical for non-electrical persons
18. Electrical in Air-conditioning sys.

19. Electrical safety in Air conditioning
20. Electronic ,DDC and Pneumatic Controls
21. Water Pumps Operation Maintenance & Trouble shooting
22. Fire system Installation
23. Fire system Corrective & preventive Maintenance
24. HVACR Contracting and procurement.
25. HVACR Installation, hand over &warranties.
26. Training of Civil workers (Masons, Steel Fixers, and Shuttering carpenters).
27. Road & Building Surveying.
28. AutoCAD Civil & Mechanical Designing.
29. Heavy Equipment Mechanical Training.
30. Industrial and Domestic Plumbing Training.

These courses will be instructed by the Gulf Experienced Instructors and all the instructors & their course outlines will be supervised by our Technical Director Mr. Mudassir Khurshid Ahmad. His professional profile is also attached in our company profile.

Lead by Example



# Manpower Databank

Our Company, Pakeeza Corporation is one of the leading manpower recruitment companies in Pakistan. We are the only ISO Certified manpower recruitment firm in Southern Punjab, Pakistan. We are already recruiting & processing visas of candidates for 5 different countries (KSA, UAE, Libya, Malaysia and Qatar). We can easily provide you the following categories:

|                                                                                                                 |                                                                                                                                                                        |                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>1. Labor</u></b><br>Helpers, Drillers<br>Gardeners<br>Security Guards<br>Cleaners                         | <b><u>2. Skilled Labors</u></b><br>Steel Fixers, Shuttering Carpenters<br>Scaffolders, Masons, Electricians<br>Plumbers, Aluminum workers<br>Wood Carpenters, Chillers | <b><u>3. Technicians</u></b><br>Maintenance Technicians<br>DSL Technicians<br>Fiber Optical Technicians<br>Telecom Technicians, HVAC<br>Tech. Duct Technicians,<br>Mechanical Tech. Chemical<br>Technicians, Construction<br>Technicians, Electric Technicians<br>Fire System Technicians |
| <b><u>4. Drivers</u></b><br>Trailer, Bus, Car                                                                   | <b><u>5. Mechanics</u></b><br>Car, Hydraulics, Engine                                                                                                                  |                                                                                                                                                                                                                                                                                           |
| <b><u>6. Operators</u></b><br>Mobile Crane Operators<br>Shovel Operators<br>Construction<br>Machinery operators | <b><u>7. Welders</u></b><br>G3, G4, XRAY,<br>Multi Welders<br>Normal Gate Welders                                                                                      |                                                                                                                                                                                                                                                                                           |
| <b><u>9. Fabricators</u></b><br>Aluminum, Pipe, Fiber Duct                                                      | <b><u>10. Hospital Staff</u></b><br>Ms, Doctors, Nurses,<br>Lab Technicians, Cleaners etc.                                                                             | <b><u>8. Office Staff</u></b><br>Secretary, Accountants, Data<br>Analyst, Computer Operator,<br>Salesmen, Receptionists,<br>Documents Controller<br>Purchase Officers, Admin<br>Officers, HR Personnel,<br>Office Boys, Logistics Officers<br>Store Keepers                               |
| <b><u>11. Engineers</u></b><br>Civil, Architecture,<br>Electric, Mechanical,<br>Chemical, Electronics, Telecom  | <b><u>12. Professionals</u></b><br>ACCA, CIMA, CIA Qualified<br>Marketing & Strategy Developers,<br>Budgeting Personnel, Supply Chain<br>Management Financial Analyst  | <b><u>13. Executives</u></b><br>Directors, CEO,<br>Project Directors<br>Project Coordinators                                                                                                                                                                                              |

Lead by Example



The background image shows a bright, modern hotel room. In the foreground, a wooden table is set with a breakfast spread: a glass of orange juice, a glass of red juice, a basket of bread and pastries, and a plate with cheese and jam. In the background, a large bed with white linens is visible, and a balcony with a chair and potted plants overlooks the ocean. The room is well-lit with natural light from the balcony doors.

## SERVICES FOR FOREIGN DELEGATION

Facilities provided by us to delegate attending interviews: Our representative will pick up the delegates from the airport. An air-conditioned car with a driver will be provided for the client during the tenure of the official visit. We make reservation for the delegates coming for interview, in hotels as per your choice and domestic air ticket reservation for outstation recruitment other than the head office. We provide well-furnished, air-conditioned office space for the client to conduct interviews. Communication facilities such as telephone, fax and e-mail are provided free of charge to them for communicating for the selection purpose. We to attend exclusively to the client's requirements and provide assistance for interview and trade testing will allocate necessary experienced office staff and engineers. We will provide them with all other facilities to conduct the interview and for the smooth selection of the right workers. We will arrange the proper workshop, tools, materials and equipments for the trade testing of the workers, if it is required and suggested by the client. If any special equipments and materials are required we need to be informed at least 07 days in advance, to arrange the same for the interview.



# How We Work?

## How overseas recruitment works?

We need some **legal papers** to close the deal of overseas recruitment. Names of the **official documents** which we required and their descriptions are given as follows:

- **Demand Letter** (Your requirements and salary on monthly basis should be there on your official letter pad)
- **Power of Attorney** (which states that we can recruit manpower on behalf of your company)
- **E-Wakalah (Visas):** We required it for visa processing for the selected candidates. **(only applicable for KSA)**

The first two documents should be typed on **company's letter pad** and should be **attested** by **Chamber of Commerce Saudi Arabia**. Other than KSA, it should be attested from Pakistani Embassy of their relative country as well. If you prerequisite any sample document from the above mentioned documents, I can easily make available to you or you can download them from our website.

These are the things we needed from your side to complete the recruitment. We have enormous databank of manpower which you can also perceive from our website "**[www.pakeezacorporation.com](http://www.pakeezacorporation.com)**". We can easily provide you these categories just afford us the **legal documents**.

After providing us all the legal documents which we needed, we **welcome your managers** in Pakistan for conducting the interviews or we can demeanor interviews via **Skype** or we can select candidates on **your behalf** whichever suits you. One thing we can assure you that we will never let you down in any circumstances. We have experience of 20 years in this field and we are working with 5 different countries for overseas recruitment, with **vast number of different companies**. We will strain our level best to meet your all expectations. Thanks for your cooperation. We are waiting for your valuable response.







## Our Selection Process

Final Interview

Individual Interview

Group Interview

Lead by Example



## Group Interview

Pakeeza Corporation frequently carries out, group interviews to shortlist candidates. In this way, Pakeeza Corporation officials meet a group of 20-30 pre-screened candidates. Each session lasts for about two hours. After each group session is complete, the Pakeeza Corporation officials evaluate the individuals rejects the ones whose presentation is poor at the same time as the rest are called for a one to one interview.

## Individual Interview

Pakeeza Corporation shortlist potential candidates in group interviews. After that we demeanor Individual interviews in which we shortlist candidates according to the requirements of company. Shortlisted candidates will be apprehended for final interview.

## Final Interview

Depending on the requirement of the client, the Final Interviews can be conducted either by Pakeeza Corporation officials or the client's delegates, although Pakeeza Corporation prefers that the client's delegates be there in the final interview.





## **Manpower Outsourcing**

Every business gains massively through outsourcing. More and More companies are making use of outsourcing to get competitive advantage. By outsourcing, you can typically save 35-55% over prevailing Costs.

## **Remunerations of Manpower Outsourcing**

Globalization has changed the entire face of business and the companies are about to receive the new business model, outsourcing. The new ambiance speeds up business processes, eliminating administration costs and improving efficiency.

## **How It Is Achievable?**

It is now possible to have global development teams working round the clock on time critical projects.

- Better communication amenities.
- Established development processes.
- Well-integrated teams

## **Manpower Outsourcing Trends**

Overseas Manpower Outsourcing is nothing less than a developed mega-trend all around the world. Manpower Outsourcing, going to be more and more of a mainstream phenomenon, is now a business essential.





# *Accomplishments*







**Muhammad Feroz Khan with Saudi Consular  
Abdul Nasir H. Al - Harthi**



**Muhammad Feroz Khan With Salam Al-Zubaidi Karachi  
Visa Section Incharge & C.E.C Executive Body Members Karachi**



**Muhammad Feroz Khan with Saudi Consul General  
Mr. Hassan -A- Attar**



**Muhammad Feroz Khan with Abdul Nasir H. Al - Harthi Hamud Nasir  
Saudi Consular Islamabad & Hamud Nasir Al - Shahri  
Visa Section Incharge Islamabad**

Lead by Example



## Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrant's employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.

2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.

3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:-

- (i) suspension of licence;
- (ii) cancellation of licence;
- (iii) forfeiture of security money in part or full; and
- (iv) prosecution in a court of law under the said Ordinance and the Rules.

## OVERSEAS EMPLOYMENT PROMOTER'S LICENCE RENEWAL

(Not-transferable)  
(See rules 7 and 9)



Licence No. 1501/MTN issued on 13-04-1993.

authorising Mr/Miss/Mrs. Muhammad Feroz Khan of Messrs. Pakkeza Corporation

whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 2<sup>nd</sup> Jan. 2016 to 31<sup>st</sup> Dec. 2018.

Director General  
Bureau of Emigration and  
Overseas Employment  
Ministry of Overseas Pakistanis and  
Human Resource Development  
Government of Pakistan  
ISLAMABAD  
Dated the 8<sup>th</sup> DEC 2015

Lead by Example



**GOVERNMENT OF PAKISTAN**  
**CENTRAL BOARD OF REVENUE**  
**(DEPARTMENT OF INCOME TAX)**  
**NATIONAL TAX NUMBER CERTIFICATE**

Name **MUHAMMAD FERDZE KHAN**

Business Premises /  
Employee of /  
Proprietor of **PAKEEZA CORPORATION**  
**SHOP NO. 3605/F-4 RAILWAY ROAD**  
**MULTAN**

National I.D. Card No. **322-59-103678**

Firm Registration No.

Company Incorporation No.

Status /Nature **INDIVIDUAL**

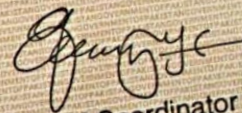
National Tax Number **0103291-7**

Date of Issue **25/09/2000**

Date of Expiry **XXXXXXXXXX**

Old NTN  
(if applicable) **04-05-0103291**



  
Chief Coordinator  
Computer Wing

Book No.B **03063** Serial No.B **306210**

**MEMBERSHIP CERTIFICATE**  
**PAKISTAN OVERSEAS EMPLOYMENT**  
**PROMOTERS ASSOCIATION (POEPA)**  
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

Name & address of Chamber  
Association **M/S PAKEEZA CORPORATION**  
(name and address of Member Firm / Company)  
**3605/F-4, Railway Road, Multan.**

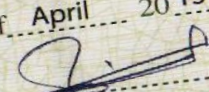
G.S.T. No. **NA** N.T.N. No. **0103291-7**

is a member of this Chamber  
Association **MTN-19**

Membership No. \_\_\_\_\_

**THIS CERTIFICATE** shall be valid upto the **31st March, 2014** unless  
(date)  
otherwise notified to the NTN / GST Registration authority / Scheduled Bank  
concerned.

Given on this 1st day of April 20 13

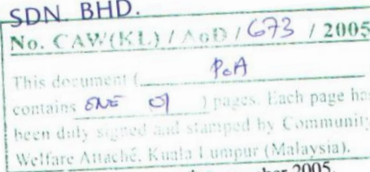
Signature of Secretary General   
**SARFRAZ ZAHOUR CHEEMA**  
Central Vice Chairman  
Countersigned by **POEPA** (name and designation)



Secretary POEPA House #374, Street 103, Sector 10/4, Islamabad Tel: 35811111 Fax: 35811111

Lead by Example





We, M/S. KEENWAY INDUSTRIES SDN. BHD (171851-H) situated at No. 15, Jalan Kilang, 86000 Kluang, Johor, Malaysia, do hereby Authorize and Appoint M/S. PAKEEZA CORPORATION, Govt. Licences No. MDP/1501/ LHR, 3605/F-4, Railway Road, Multan, Pakistan to be our true and lawful attorney in Pakistan for the purpose of:

- KEENWAY INDUSTRIES SDN. BHD.  
(171851-H)

Certified and attested in the country of  
employment  
By the Embassy of the Islamic Republic of  
Pakistan in Malaysia  
Full name :  
Designation and Seal :  
Date :

NG CHONG CHOON  
(Director) *Quo Affector*

Counsellor  
High Commission for Pakistan  
Kuala Lumpur

No. 15, Jalan Kilang, 86000 Kluang, Johor, Malaysia. Tel: 607-7724881 (12 lines) Fax: 607-7724828



The High Commission for Islamic Republic of Pakistan,  
132, Jalan Ampang, 50450,  
Kuala Lumpur, Malaysia.

Attention : Mr. Abdul Aziz  
Councillor (Community Welfare & Labour Affairs)

**SUBJECT: APPLICATION FOR THE ENDORSEMENT / ATTESTATION OF LEGAL DOCUMENTS TO RECRUIT WORKERS FROM PAKISTAN.**

Respected Sir,

Respected Sir,

Refer to the above, we have appointed the following company in Pakistan as our recruiting agent in Pakistan:-

**M/S. PAKEEZA CORPORATION**  
Govt. Licences No. MPD/1501/LHR

2. We would like to have your kind attention to endorse / attested the following documents for us in order to have successful recruitment exercise and to do interviews in Pakistan to collect the CV's and Medical Certificates of the Pakistani workers:-

1. Affidavit.
2. Power Of Attorney.
3. Letter of Demand.
4. Employment Contract.

3. For your reference we are enclosing one set of photocopy of the above documents along with other supporting documents (Approval Letter of KHEDN, the certified English translation of the same, Company Information [from Companies Commission of Malaysia] and the company profile) for your good office. We believe that the above documents are in order.

4. We are looking forward for your kind co-operation on the said matter.

Thank you,

Yours truly,

NG CHONG CHOON  
(Director)

(Director)  
 Phones: 07-7724881  
 Fax: 07-7724828  
 H / P: 012-7844183 email: zie\_hrd@keenway.org  
**KEENWAY INDUSTRIES SDN. BHD.**  
 (171851-H)

15, Jalan Kilang,  
86000 Kluang, Johor.  
Tel: 07-7724881 Fax: 07-7724828  
Tel: 607-7724881 (12 lines) Fax: 607-7724828

No. 15, Jalan Kilang, 86000 Kluang, Johor, Malaysia. Tel: 607-7724881 (12 lines) Fax: 607-7724828



Date: 29<sup>th</sup> September 2005

To.

10.  
M/S. PAKEEZA CORPORATION  
Govt. Licences No. MPD/1501/LHR.  
OVERSEAS EMPLOYMENT PROMOTORS  
3605/F-4, Railway Road,  
Multan, Pakistan.

Dear Sirs,

**SUBJECT: DEMAND LETTER FOR RECRUITMENT OF 50 WORKERS  
FROM PAKISTAN, IN SEWER.**

Dear Sirs,

**SUBJECT: DEMAND FOR RECRUITMENT OF 50 PERSONS FROM PAKISTAN, IN SEWER.**

We hereby appoint your company to recruit and Collect Relevant CV's with Medical of Pakistani male 50 workers for employment with our company and to liaise with relevant authorities in Pakistan concerning this recruitment.

|  | Number            |
|--|-------------------|
|  | 50 Persons (Male) |

| Item | Category | Number            |
|------|----------|-------------------|
|      | SEWER    | 50 Persons (Male) |
| 1    |          |                   |

Note 1 – For All Sectors

Note 1 – For All Sectors

The Pakistani OEP(himself and all his business partners and representatives both in Pakistan and in Malaysia) are requested to charge from a successfully selected worker for Malaysia, an amount not more than the approved rate of the Government of Pakistan i.e. Pak Rs. 60,000.00 equivalent to RM 4,000.00 at the most. This should include all expenses such as air ticket from Pakistan to Malaysia, passport fees, medical examination fees, government fees / charges, and all other related expenditures.

**TERMS AND CONDITIONS ARE AS FOLLOW :-**

**OUR RECRUITMENT TERMS AND CONDITIONS ARE AS FOLLOW :-**

- | <b>OUR RECRUITMENT TERMS</b>                                              |   |                                                      |
|---------------------------------------------------------------------------|---|------------------------------------------------------|
| 1. Age                                                                    | : | 18 – 35 years old                                    |
| 2. Nature of Work (Briefly)                                               | : | To sew allocated work as per instruction             |
| 3. Monthly Salary                                                         | : | RM 468.00 per month                                  |
| 4. Monthly Levy Deduction                                                 | : | RM 1,200 for each year of the contract               |
| 5. Increment                                                              | : | Based on performance                                 |
| 6. Allowances                                                             | : | RM 2,000 per day                                     |
| 7. Period of Contract                                                     | : | 3 years and extended on mutual agreement.            |
| 8. Accommodation                                                          | : | Provided by the Employer                             |
| 9. Food                                                                   | : | On the account of Employeee                          |
| 10. Medical Facilities                                                    | : | As per Malaysian Labour Laws                         |
| 11. Annual Medical Examination                                            | : | Paid by Employer                                     |
| 12. Bankers Guarantee in favour of the Immigration Department of Malaysia | : |                                                      |
| 13. Air Passage                                                           | : | Paid by the Employer                                 |
|                                                                           |   | Free air passage upon completion of 3 years contract |

Paid by the Employer  
Free air passage upon completion of 3 years contract

No. 15, Jalan Kilang, 86000 Kluang, Johor, Malaysia Tel. 607-324881112 lines

## Lead by Example



## NOTARIAL CERTIFICATE

ALL TO WHOM THESE PRESENTS SHALL COME. I, DATO NG MANN CHEONG, NOTARY PUBLIC, of Messrs. Syed Alwi, Ng & Co., Advocates & Solicitors, 18th Floor, Angunan Ambank Group, No. 55, Jalan Raja Chulan, 50200 Kuala Lumpur, Wilayah Persekutuan, Malaysia, practising at Kuala Lumpur, Wilayah Persekutuan, do hereby certify that I was present at the signature of MOHD QARI BIN AHMAD (Holder of Malaysia Identity Card No. 540503-08-6553) subscribed to the following:-

POWER OF ATTORNEY appoint PAKEEZA CORPORATION O.E.P as its true and lawful attorney and recruiting agent in Pakistan and whom is conferred with all necessary power and authority to act on behalf of SPARK MANSHOP SDN BHD;

DEMAND LETTER FOR RECRUITING OF FOREIGN WORKERS FROM PAKISTAN;

EMPLOYMENT CONTRACT;

AFFIDAVIT; and

LETTERS addressed to The High Commission For Islamic Republic of Pakistan, Malaysia. And The High Commission for Malaysia, Islamabad, Pakistan.

annexed, such signature having been this day subscribed in my presence by the MOHD QARI BIN AHMAD whose Identity I attest.

I HEREBY FURTHER CERTIFY that satisfactory and sufficient evidence was produced to me by MOHD QARI BIN AHMAD (Holder of Malaysia Identity Card No. 540503-08-6553) that he has the right and authority to execute the said (a) POWER OF ATTORNEY (b) DEMAND LETTER FOR RECRUITING OF FOREIGN WORKERS FROM PAKISTAN (c) EMPLOYMENT CONTRACT (d) AFFIDAVIT (e) LETTERS for and on behalf of SPARK MANSHOP SDN BHD (Company No. 65261-K).

(IN TESTIMONY WHEREOF  
(I have hereunto subscribed my  
name and affixed my Seal of  
Office at Kuala Lumpur,  
(Wilayah Persekutuan this 5th  
day of October, 2005.

Quod Veritatem attestor

DATO NG MANN CHEONG  
Notary Public  
Kuala Lumpur  
Wilayah Persekutuan  
Malaysia

No. 652 / 2005  
This document contains ONE (1) page each page has been duly signed and stamped by Community Welfare Attaché, Kuala Lumpur (Malaysia).

## POWER OF ATTORNEY

Date: 22nd September, 2005.

We, SPARK MANSHOP SDN BHD (65261-K) situated 33, Jalan 5/91, Taman Shamelin Perkasa, Cheras 56100 Kuala Lumpur Malaysia, do hereby Authorize and Appoint M/S Pakeeza Corporation O.E.P License NO: 1501 / LHR, 3605 / F-4 Railway Road, Multan, Pakistan (Phone: 4570005, 4570006 Fax: 4580066. Email: pakeezacorporation@hotmail.com) to be our true and lawful attorney in Pakistan for the purpose of:

- Handling all affairs associated with the collection of CV's of Pakistani workers for employment.
- Making selection of workers, etc. for our company.
- Signing all necessary documents, including employment contracts, required by the laws and regulations of Pakistan and Malaysia.
- Arranging for medical, passports and necessary visa endorsement with the High Commission of Malaysia, Islamabad / Consulate General of Malaysia, Karachi.
- Making arrangements for the workers' passage to the job site.

- This power of attorney shall remain valid till all the workers arrive in Malaysia according to the Demand Letter No. Ref: \_\_\_\_\_ dated 22nd September 2005.
- This power of attorney is non-transferable and is irrevocable.
- This power of attorney was executed on 22<sup>nd</sup> day of September 2005.

In witness whereof we have executed this documents on 22<sup>nd</sup> day of September 2005.

Certified and attested in the country of  
employment By the Embassy of the Islamic  
Republic of Pakistan in Malaysia

MOHD QARI BIN AHMAD

Full name :  
Designation and Seal :  
Date :

Counsellor (Consular Affairs)  
High Commission for Pakistan  
Kuala Lumpur

Head Office : TAMAN SHAMELIN PERKASA  
Shamelin Perkasa, Cheras, 56100 Kuala Lumpur, Malaysia. Tel: 03-92832255 Fax: 03-92854706  
Email: spark@tm.net.my Homepage: www.sparkmanshop.com.my  
KUALA LUMPUR • KLANG • MELAKA • SEREMBAN • JOHOR BAHRU • Kuantan • ALOR SETAR •  
PENANG • IPOH • KOTA KINABALU • MIRI • KUCHING •

## DEMAND LETTER

Date: 22nd September, 2005

Ref.No

To:  
M/S. Pakeeza Corporation  
O.E.P License No: 1501 / LHR  
3605 / F-4 Railway Road,  
Multan, Pakistan

Phone: 4570005, 4570006 Fax: 4580066  
Email: pakeezacorporation@hotmail.com

Dear Sirs,

SUBJECT: DEMAND LETTER FOR RECRUITMENT OF (12) WORKERS FROM PAKISTAN, IN MANUFACTURING SECTOR.

We hereby appoint your company to recruit and Collect Relevant CV's with Medical of Pakistani male 12 workers for employment with our company and to liaise with relevant authorities in Pakistan concerning this recruitment.

| Item | Category                 | Number |
|------|--------------------------|--------|
| 1    | TAILORS (FACTORY WORKER) | 12     |

### Note 1 - For All Sectors

The Pakistani OEP (himself and all his business partners and representatives both in Pakistan and in Malaysia) are requested to charge from a successfully selected worker for Malaysia, an amount not more than the approved rate of the Government of Pakistan i.e. Pak Rs. 60,000.00 equivalent to RM 4,000.00 at the most. This should include all expenses such as air ticket from Pakistan to Malaysia, passport fees, medical examination fees, government fees / charges, and all other related expenditures.

### Note 2 - For Plantation / Agriculture Sectors

The workers MUST be selected from the agrarian belts of Pakistan with basic knowledge and experience of working in the agriculture / plantation fields. This fact SHOULD be publicized in the newspaper advertisement.

### Note 3 - For Service (Cleaning) Sector

Each worker MUST be briefed properly that he is basically a cleaning worker. The nature of his job will include sweeping and cleaning, in addition to other tasks assigned by his employer for upkeep and maintenance of the premises, where he will be employed. This fact SHOULD be publicized in the newspaper advertisement.

OUR RECRUITMENT TERMS AND CONDITIONS ARE AS FOLLOW:-

Head Office : TAMAN SHAMELIN PERKASA  
Shamelin Perkasa, Cheras, 56100 Kuala Lumpur, Malaysia. Tel: 03-92832255 Fax: 03-92854706  
Email: spark@tm.net.my Homepage: www.sparkmanshop.com.my

KUALA LUMPUR • PETALING JAYA • KLANG • MELAKA • SEREMBAN • JOHOR BAHRU • Kuantan • ALOR SETAR •  
PENANG • IPOH • KOTA KINABALU • MIRI • KUCHING •

Lead by Example



## DEMAND LETTER

M/s Overseas Employment Promoters  
License No. MPD/1501/MTN  
#3605/F-4 Railway Road,  
Multan, Pakistan  
Tel: +92-61-4570005, 457-0006

Dear Sir,

Please be informed that we require the following manpower from Pakistan, for our on going projects in UAE.

| S/N | CATEGORY       | NUMBER REQUIRED | SALARY      |
|-----|----------------|-----------------|-------------|
| 1   | Security Guard | 100             | Dhs 1,000/- |
| 2   | Body Guard     | 30              | Dhs 1,800/- |

### TERMS OF EMPLOYMENT:

Period: 3 years  
Place of Employment: Any location in UAE  
Accommodation: Provided  
Transportation: Provided  
Working hours: 12 hours per day  
Other Terms & Condition: As per UAE Labor Law

For SKILLS INTERNATIONAL MANPOWER

Abdullah Helal Mohamed Al Tenaji

(MIR AZHAR ALI)  
Community Welfare Attache (Welfare)  
Consulate General of Pakistan  
DUBAI

## POWER OF ATTORNEY

34/2011

2-5-2011

Know all men by this present that:

M/s Overseas Employment Promoters  
License No. MPD/1501/MTN  
#3605/F-4 Railway Road,  
Multan, Pakistan  
Tel: +92-61-4570005, 457-0006

(MIR AZHAR ALI)  
Community Welfare Attache (Welfare)  
Consulate General of Pakistan  
DUBAI

As per the Special Power of Attorney given to us by World Security and to the Agreement between Skills International Manpower and World Security, We, Skills International Manpower hereby appoint M/s Overseas Employment Promoters with license no. MPD/1501/MTN Multan, Pakistan to be our lawful attorney & agent to handle on our behalf the following:

- All recruitment activities in Pakistan, by way of issuing advertisements, in the media, calling for application from prospective candidates for UAE, processing applications and interviewing candidates and any other activities incidental to recruitment on our behalf for our client, World Security.
- To handle all affairs related to recruitment and passage of the manpower demanded such as registration of documents with the concerned Pakistan departments etc.
- Whereas this Power of Attorney has been issued at the request of the Recruiting company, the Foreign Principal will not hold itself responsible for any illegal acts or violations committed by the Recruiting Agent in his own country of Pakistan, and further reserves the right to settle any matters damaging directly or indirectly the goodwill & reputation of the Foreign Principal in a court law.

For SKILLS INTERNATIONAL MANPOWER

Abdullah Helal Mohamed Al Tenaji

April 10, 2011  
Dubai, UAE

Lead by Example





## Demand Letter

REF: AM / /  
Date: 26/05/2012

To: PAKEEZA CORPORATION  
License No. MPD/1501/MTN  
3605/F-4 Railway Road.  
Pump Multan, Pakistan

Please arrange to recruit for us the following manpower against our Block Visa No:  
1300051129 Dated: 06/08/1433 as per attachment Visa slip:

| Sl. No. | Actual Category  | Visa Category        | Required No: | Basic Salary Monthly (SR) |
|---------|------------------|----------------------|--------------|---------------------------|
| 1.      | Filed Technician | General Male Cleaner | 15           | 1200/-SR                  |

### Terms and Conditions:

The following terms and conditions of services shall be included in the contract.

1. Period of Employment 2 years.
2. Place of Employment Saudi Arabia.
3. Working hours 8 hours daily / 6 days per week.
4. Accommodation Provided by the Company.
5. Medical. As per Saudi Arab Labour Law.
6. Transportation Provided by the Company.
7. Food Provided / Allowance of 450/-SR
8. Duty allowance Provided / Allowance of 150/-SR
9. Air tickets Round Trip Provided after 2 years
10. Probationary Period Not to exceed Three (3) Months.
11. Iqamah Provided by the Company (Free).

Other Terms and conditions are according to the approved employment contract and as per Saudi Labor Law.

Eng'r. ABDUL AZIZ IBRAHIM SHRAIM  
General Manager

PO.BOX 6337 RIYADH 11442 FAX 4784837 TEL 4733333  
PO.BOX 7709 JEEDAH 21472 FAX 2570668 TEL 2570669  
MAKKAH FAX 5544630 TEL 5274777  
POBOX 4401 DAMMAM 31491 FAX 8332606 TEL 8336056  
www.afras.com.sa



## Power of Attorney

REF: PA/HR/00  
Date: 26/05/2012

To: PAKEEZA CORPORATION  
License No. MPD/1501/MTN  
3605/F-4 Railway Road.  
Pump Multan, Pakistan

We M/S AFRAS Trading and Contracting Company hereby appoint  
PAKEEZA CORPORATION, License No. MPD/1501/MTN  
Address: 3605/F-4 Railway Road. Pump Multan, Pakistan, approved by the  
Government of Pakistan, Ministry of labor as true and lawful agent in Pakistan  
in respect of handling the affairs of recruitment of manpower from Pakistan  
against the block Visa Number 1300051129 Issued Date: 06/08/1433

I hereby confirm that we will enter into contract with selected candidates  
and will complete necessary document required by the concerned offices in  
connection with the recruitment of manpower as they deemed fit and as required  
by law of concerned courts and in strict compliance with the attached demand  
letter.

Thanking you and assuring your best cooperation,

Eng'r. ABDUL AZIZ IBRAHIM SHRAIM  
General Manager

PO.BOX 6337 RIYADH 11442 FAX 4784837 TEL 4733333  
PO.BOX 7709 JEEDAH 21472 FAX 2570668 TEL 2570669  
MAKKAH FAX 5544630 TEL 5274777  
POBOX 4401 DAMMAM 31491 FAX 8332606 TEL 8336056  
www.afras.com.sa



## Demand Letter

REF: AM / /  
Date: 11/04/2012  
To

M/S Overseas Employment promoters  
License No. MPD/1501/NTN Nultan. Pakistan

Please arrange to recruit for us the following manpower against our Block Visa No:  
1300015261 Dated: 24/04/1433as per attachment Visa slip:

| Sl. No. | Actual Category  | Visa Category                       | Require d No: | Basic Salary Monthly (SR) |
|---------|------------------|-------------------------------------|---------------|---------------------------|
| 1.      | Field Technician | Communication electronic technician | 20            | 1200/-SR                  |
| 2.      | Field Technician | Separators maintenance electronic   | 20            | 1200/-SR                  |
| 3.      | Field Technician | Shipping & downloading worker       | 8             | 1200/-SR                  |

### Terms and Conditions:

The following terms and conditions of services shall be included in the contract.

1. Period of Employment 2 years.
  2. Place of Employment Saudi Arabia.
  3. Working hours 8 hours daily / 6 days per week.
  4. Accommodation Provided by the Company.
  5. Medical. As per Saudi Arab Labour Law.
  6. Transportation Provided by the Company.
  7. Food Provided / Allowance of 450/-SR
  8. Duty allowance Provided / Allowance of 150/-SR
  9. Air tickets Round Trip Provided after 2 years
  10. Probationary Period Not to exceed Three (3) Months.
  11. Iqamah Provided by the Company (Free).
- Other Terms and conditions are according to the approved employment contract and as per Saudi Labor Law.

Our Best Regards  
Mr.Loai Ibrahim Alammar  
Chief executive officer  
Kingdom of Saudi Arabia , Riyadh  
Issued On 11/4/2012

PO.BOX 6337 RIYADH 11442 FAX 4784837 TEL 4733333  
PO.BOX 7709 JEEDAH 21472 FAX 2570668 TEL 2570669  
MAKKAH FAX 5544630 TEL 5274777  
POBOX 4401 DAMMAM 31491 FAX 8332606 TEL 8336056  
www.afras.com.sa

Lead by Example





شركة علي وإبراهيم وعبد العزيز بو خمسين للمقاولات العامة  
Ali, Ibrahim & Abdulaziz Bu Khamseen Company For Contracting

Date : 09/06/2012

### POWER OF ATTORNEY

Let it be known hereby that we have appointed

Pakeeza Corporation  
License NO. MPD/1501/MTN  
# 3605/F-4 Railway Road,  
Multan, Pakistan  
Tel: +92-61-4570005, 4570006  
Fax +92-61-4580066

To be our true and lawful attorney and representative in Pakistan in respect of recruitment of Pakisatn Manpower and Handling of all affairs concerning deposit of security registration fee etc. with the protector of emigrants of govt. of Pakisatn and to sign all necessary documents required by the said office on our behalf and to arrange their passage and Passion Etc. as per Visa No. 2101007813 Dated 26/11/1432H For (11) Persons Only.

Ali, Ibrahim & Abdulaziz Bukhamseen. Co.

### تفويض

ليكن معلوماً للجميع بأننا قد فوضنا

السادة / شركة باكيةز  
رقم الرخصة : إم بي دي / ١٥٠١ / إم تي إن  
مولتان - باكستان

تلفون : ٤٥٧٠٠٠٦ ، ٤٥٧٠٠٠٥ - ٦١ - ٩٢ +  
فاكس : ٤٥٨٠٠٦٦ - ٦١ - ٩٢ +

ليكون وكيل شرعي وقانوني وممثل عنا في باكستان لمراجعة قنصليكم والتوقيع نيابة عنا على كافة الوثائق والأوراق المطلوبة لغرض تسفير العمال المطلوبين للعمل لدينا بالملكة العربية السعودية وتنظيم وإعداد جوازات سفرهم حسب التأشيرة

برقم : ٢١٠١٠٠٧٨١٣

بتاريخ : ٢٦ / ١١ / ١٤٣٢ هـ

لعدد (١١) فقط

شركة علي وإبراهيم وعبد العزيز بوخمسين

شركة علي وإبراهيم وعبد العزيز بوخمسين



C.R. 2251024445 - Tel: 5877303 - Fax: 5875588  
P.O. Box: 3254 - P. Code: 31982 - Al-Ahsa  
Kingdom of Saudi Arabia

aiagroup3@yahoo.com  
www.aiagroup3.com

س ت ٢٢٥١٠٢٤٤٥ - ت : ٥٨٧٧٣٠٣ - ف : ٥٨٧٥٥٨٨  
ص ب ٣٢٥٤ - الرمز البريدي ٣١٩٨٢ - الأحساء  
المملكة العربية السعودية



شركة علي وإبراهيم وعبد العزيز بو خمسين للمقاولات العامة  
Ali, Ibrahim & Abdulaziz Bu Khamseen Company For Contracting

Date : 09/06/2012

### DEMAND LETTER

Pakeeza Corporation  
License NO. MPD/1501/MTN  
# 3605/F-4 Railway Road,  
Multan, Pakistan  
Tel: +92-61-4570005, 4570006  
Fax +92-61-4580066

Dear Sir,  
Please arrange to recruit and send the following workers for us earliest possible convenience as per Visa No. 2101007813 Date 26/11/1432H

| Category             | Qty. | Salary SR |
|----------------------|------|-----------|
| Steel Fixer          | 03   | 1200      |
| Shuttering Carpenter | 08   | 1200      |

Total (11) Persons Only

### Terms and Conditions :

Accommodation : Provided  
Period of Employment : 02 Years  
Working Hours : 9 Hours Daily 6 days per week  
Local Transportation : Provided  
Flight from & to KSA : After Completion of Contract.  
Medical & all other terms and benefits as per Saudi Labour Law.

ALI, Ibrahim & Abdulaziz Bukhamseen

شركة علي وإبراهيم وعبد العزيز بوخمسين



C.R. 2251024445 - Tel: 5877303 - Fax: 5875588  
P.O. Box: 3254 - P. Code: 31982 - Al-Ahsa  
Kingdom of Saudi Arabia

aiagroup3@yahoo.com  
www.aiagroup3.com

س ت ٢٢٥١٠٢٤٤٥ - ت : ٥٨٧٧٣٠٣ - ف : ٥٨٧٥٥٨٨  
ص ب ٣٢٥٤ - الرمز البريدي ٣١٩٨٢ - الأحساء  
المملكة العربية السعودية

### خطاب طلب

السادة / شركة باكيةز

رقم الرخصة : إم بي دي / ١٥٠١ / إم تي إن  
مولتان - باكستان

تلفون : ٤٥٧٠٠٠٦ ، ٤٥٧٠٠٠٥ - ٦١ - ٩٢ +  
فاكس : ٤٥٨٠٠٦٦ - ٦١ - ٩٢ +

يرجي التكرم بتوظيف وتسفير العمال المذكورين بأسرع وقت ممكن وذلك حسب التأشيرة رقم ٢١٠١٠٠٧٨١٣ وتاريخ ٢٦ / ١١ / ١٤٣٢ هـ

| الوظيفة   | العدد | الراتب / ريال |
|-----------|-------|---------------|
| حذاء مهني | ٠٣    | ١٢٠٠          |
| نجار مهني | ٠٨    | ١٢٠٠          |

المجموع (١١) فقط

### الإحكام والشروط :

السكن : مجاناً  
مدة العقد : ٢ سنتان  
ساعات العمل : ٩ ساعة يومياً و ٦ أيام أسبوعياً  
المواصلات المحلية : مجاناً  
تذكرة سفر ذهاب وإياب : من وإلى المملكة العربية السعودية بعد انتهاء العقد.  
العلاج وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.

شركة علي وإبراهيم وعبد العزيز بوخمسين



تاريخ : .....  
**DEMAND LETTER**

DATE: 9/9/2012

TO:- PAKEEZA CORPORATION

License No. MPD/1501/MTN

3605/F-4 Railway Road

Near Haider Petrol Pump Multan, Pakistan.

Please arrange to recruit for us the following manpower

| SI NO. | ACTUAL CATEGORY | VISA CATEGORY       | REQUIRED NO. | BASIC SALARY MONTHLY |
|--------|-----------------|---------------------|--------------|----------------------|
| 1.     | Masonry cement  | Construction worker | 2            | 400 usd              |
| 2.     | Tile fixer      | Construction worker | 1            | 500 usd              |

**TERMS AND CONDITIONS:**

The following terms and condition of services should be included in the contract

1. Period of employmen 2 years.
2. Place of employment Libya.
3. Working hours 8 hours daily/6 days per week.
4. Accomodation provided by the company.
5. Medical as per libya labour law.
6. Transportation provided by the company.
7. Food provided /allowance of 60 usd



**ASAS ALABRAJ CO.**  
GENERAL MANAGER  
**ABDELAATI REDA . A**  
BENGHAZI - LIBYA  
الصنابري ... شارع 7 أكتوبر  
بنغازي... ليبيا

هاتف : 092 544 4636  
0917855952



تاريخ : .....  
**Power of Attorney**

REF : PA\HR\00

Date : 09/09/2012

To : PAKEEZA CORPORATION

License No. MPD/1501/MTN

3605/F-4 Railway Road

Near Haider Petrol Pump Multan, Pakistan .

We M/S ASAS ALABRAJ Contracting Company hereby appoint  
**PAKEEZA CORPORATION, License No. MPD/1501/MTN .**

Address: 3605/F-4 Railway Road near Haider Petrol Pump Multan, Pakistan, approved by the Government of Pakistan, Ministry of labor as true and lawful agent in Pakistan in respect of handling all the affairs of recruitment of manpower from Pakistan .

I hereby confirm that we will enter into contract with selected candidates and will complete necessary document required by the concerned offices in connection with the recruitment of manpower as they deemed fit and as required by law of concerned courts and in strict compliance with the attached demand letter .

Thanking you and assuring your best cooperation.

**ASAS ALABRAJ CO.**  
GENERAL MANAGER  
**ABDELAATI REDA . A**  
BENGHAZI - LIBYA

**MR.ABDELAATI REDA**



هاتف : 092 544 4636  
0 917855952

الصنابري ... شارع 7 أكتوبر  
بنغازي... ليبيا

Lead by Example



# مصنع الجبيل هت لتشكليل المعادن AL-JUBAIL HIT FACTORY FOR STEEL FABRICATION

C.R. 2055007891  
HIT Group Affiliate

سجل تجاري ٢٠٥٥٠٠٧٨٩١  
إحدى الشركات التابعة لمجموعة هت

Date: 24-11-2014

Pakeeza Corporation,  
License # MPD/1501/MTN  
3605/F-4, Railway road Multan, Pakistan.

## Demand Letter

We AL-JUBAIL HIT FACTORY FOR STEEL FABRICATION hereby authorize 'Pakeeza Corporation, License # MPD/1501/MTN' to recruit the following categories on our behalf from Pakistan against our Block Visa No: \_\_\_\_\_, Dated: \_\_\_\_\_ as per attached visa slip.

| Sr. | Actual Category   | Visa Category | Quantity | Basic Salary (8 Hours) |
|-----|-------------------|---------------|----------|------------------------|
| 1   | Welders (Arc+Mig) | Amil or else  | 20       | Sr. 1600 + OT if Req.  |
| 2   | Fabricators       | Amil or else  | 20       | Sr. 1400 + OT if Req.  |
| 3   | Fitters           | Amil or else  | 25       | Sr. 1200 + OT if Req.  |
| 4   | Helpers           | Amil or else  | 25       | Sr. 1000 + OT if Req.  |

## Terms & Conditions:

The Following term and conditions of services shall be included in the contract.

1. Period of Employment 3 Months.
  2. Working Hours 8 Hrs per day/ 6 days per week
  3. Accommodation Provided by The company
  4. Medical Provided by The company
  5. Transportation Provided by The company
  6. Food Provided by The company; Return Ticket.
  7. Air Tickets Provided by The company.
- Other things will be provided according to the Saudi Labor law.

المملكة العربية السعودية - الجبيل ٣١٩٥١ - ص.ب. ٣٠٣٠٣ - هاتف: +٩٦٦ ٣ ٣٤٠ ٧٣٦٦ - فاكس: +٩٦٦ ٣ ٣٤٠ ٧٣٦٧  
Kingdom of Saudi Arabia - Al-Jubail 31951 - P.O. Box 30303 - Tel.: +966 3 340 7366 - Fax: +966 3 340 7367

# مصنع الجبيل هت لتشكليل المعادن AL-JUBAIL HIT FACTORY FOR STEEL FABRICATION

C.R. 2055007891  
HIT Group Affiliate

سجل تجاري ٢٠٥٥٠٠٧٨٩١  
إحدى الشركات التابعة لمجموعة هت

Date: 24-11-2014

Pakeeza Corporation,  
License # MPD/1501/MTN  
3605/F-4, Railway road Multan, Pakistan.

## Power of Attorney

We M/S AL-JUBAIL HIT FACTORY FOR STEEL FABRICATION hereby appoint, Pakeeza Corporation, License no. MPD/1501/MTN, Address: 3605/F-4, Railway Road Multan, Pakistan, approved by Government of Pakistan, Ministry of Labor as true and lawful agent in Pakistan in respect of handling the affairs of manpower recruitment from Pakistan against the Block Visa no. \_\_\_\_\_, Dated: \_\_\_\_\_ as per visa slip attached.

We M/S AL-JUBAIL HIT FACTORY FOR STEEL FABRICATION hereby confirm that we will enter into contract with selected candidates and will complete necessary documents required by the concerned offices in connection with the manpower recruitment as they deemed fit and as required by law of concerned courts and in compliance with the attached Demand Letter.

Thanking you and assuring you best cooperation,

المملكة العربية السعودية - الجبيل ٣١٩٥١ - ص.ب. ٣٠٣٠٣ - هاتف: +٩٦٦ ٣ ٣٤٠ ٧٣٦٦ - فاكس: +٩٦٦ ٣ ٣٤٠ ٧٣٦٧  
Kingdom of Saudi Arabia - Al-Jubail 31951 - P.O. Box 30303 - Tel.: +966 3 340 7366 - Fax: +966 3 340 7367



# SAWAEED EMPLOYMENT L.L.C. سواعد للتوظيف ذ.م.م

Date: 3<sup>rd</sup> of June 2013  
Reference Number: SMS/June 2013/0012

PAKEEZA CORPORATION  
LIS. NO. MPD/1501/MTN  
3605/F-4 RAILWAY ROAD, NEAR HAIDER PETROL PUMP  
MULTAN, PAKISTAN  
ATTN. MR. ABDUL AHAD KHAN

## MANPOWER REQUIREMENT

We hereby authorize the below addressed company to recruit the following category of personnel for us from PAKISTAN.

| SI NO. | CATEGORY             | QUANTITY   | 8 HOURS DUTY/26 DAYS A WEEK |
|--------|----------------------|------------|-----------------------------|
| 1      | Block Mason          | 30         | DHS 1100 + OT if required   |
| 2      | Plaster Mason        | 30         | DHS 1100 + OT if required   |
| 3      | Tile Mason           | 30         | DHS 1100 + OT if required   |
| 4      | All Around Mason     | 30         | DHS 1100 + OT if required   |
| 5      | Shuttering Carpenter | 30         | DHS 1100 + OT if required   |
| 6      | Steel Fixer          | 30         | DHS 1100 + OT if required   |
| 7      | Scaffolder           | 30         | DHS 1100 + OT if required   |
| 8      | General Helper       | 200        | DHS 850 + OT if required    |
|        | <b>TOTAL</b>         | <b>410</b> |                             |

## TERMS & CONDITIONS:

- 1) Food will be provided by the company
- 2) Accommodation will be provided by the company
- 3) Transportation will be provided by the company
- 4) Health Insurance as per UAE Labor Law
- 5) 8 hours duty/ 26 days a month
- 6) Overtime is available but upon the approval of the client.
- 7) 30 days paid leave will be given upon the completion of 1 year of service and upon completion of 2 years 60 days paid leave will be granted
- 8) Contract period is 3 years

All other terms and conditions are in accordance with UAE Labor Law.

FOR SAWAEED EMPLOYMENT L.L.C.

ENGR. SALEM SUHAIB BIN HASHEL AL AMERI  
CHIEF EXECUTIVE OFFICER



P.O. Box : 70919 ABU DHABI U.A.E.  
Tel : +971 2 5594444, Fax : +971 2 5594400  
Email : info@sawaeed.ae, info@sawaeedemployment.com  
www.sawaeed.ae www.sawaeedemployment.com



ص.ب. ٧٠٩١٩ أبو ظبي - إ.ع.م.  
هاتف : +٩٧١ ٢ ٥٥٩٤٤٤٤ - فاكس : +٩٧١ ٢ ٥٥٩٤٤٠٠  
البريد الإلكتروني : info@sawaeed.ae, info@sawaeedemployment.com  
www.sawaeed.ae www.sawaeedemployment.com

Lead by Example



Date: 11<sup>th</sup> November 2014

Pakeeza Corporation,  
License # MPD/1501/MTN  
3605/F-4, Railway road Multan, Pakistan.

**Power of Attorney**

We M/S Najed Employment Services hereby appoint, Pakeeza Corporation, License no. MPD/1501/MTN, Address: 3605/F-4, Railway Road Multan, Pakistan, approved by Government of Pakistan, Ministry of Labor as true and lawful agent in Pakistan in respect of handling the affairs of manpower recruitment from Pakistan.

We M/S Najed Employment Services hereby confirm that we will enter into contract with selected candidates and will complete necessary documents required by the concerned offices in connection with the manpower recruitment as they deemed fit and as required by law of concerned courts and in compliance with the attached Demand Letter.

Thanking you and assuring you best cooperation,

For: Najed Employment Services

Khalifa Malalla Ahmad Alhenyami Alfasi



Tel: +971-4-2388828, Fax: +971-4-2564488, M-34, Arabilla Building, Hor Al Anz East, P.O. Box: 97070, Dubai, U.A.E.

Date: 11<sup>th</sup> November 2014

Pakeeza Corporation,  
License # MPD/1501/MTN  
3605/F-4, Railway road Multan, Pakistan.

**Demand Letter**

We Najed Employment Services hereby authorize 'Pakeeza Corporation, License # MPD/1501/MTN' to recruit the following categories on our behalf from Pakistan

| Sr. | Actual Category | Visa Category   | Quantity | Basic Salary (8 Hours) |
|-----|-----------------|-----------------|----------|------------------------|
| 1   | Masons          | Site Supervisor | 05       | AED. 1200.00           |

**Terms & Conditions:**

- The Following term and conditions of services shall be included in the contract.
1. Period of Employment: 2 Years
  2. Working Hours: 8 Hrs per day/ 6 days per week
  3. Accommodation: Provided by The company
  4. Medical: Provided by The company
  5. Transportation: Provided by The company
  6. Food: Provided by the Company outside UAE.
  7. Air Tickets: Provided by the Company after 2 yrs.

Other things will be provided according to the UAE Labor law.

Yours truly,

In behalf of Najed Employment Services

Khalifa Malalla Ahmad Alhenyami Alfalasi



Tel: +971-4-2388828, Fax: +971-4-2564488, M-34, Arabilla Building, Hor Al Anz East, P.O. Box: 97070, Dubai, U.A.E.

M/s. Pakeeza Corporation,  
3605/F-4, Multan, Pakistan.  
Licence No.: MPD/1501/MTN

**Demand letter**

Gentlemen,  
We are pleased to inform you that we will avail of your services to recruit the following personnel, against our Block Visa No. 1300339663 dated 25/10/1434 H.

| Category                 | No. | Salary S.R (Basic+F.A+OT) |
|--------------------------|-----|---------------------------|
| Steel Pipe Welder        | 01  | 1200+400+OT               |
| Pipe Fabricator.         | 01  | 1200+400+OT               |
| Duct fabricator          | 01  | 1200+400+OT               |
| Duct Installer           | 01  | 1500+400+OT               |
| Industrial Electrician.  | 01  | 1500+400+OT               |
| Hvac Technician.         | 01  | 1700+400+OT.              |
| Hvac Control Technician  | 01  | 4000+500+500.             |
| Hvac Mechanical Engineer | 01  | 4000+500+500.             |
| Hvac Electrical Engineer | 01  | 1700+500+OT.              |
| Auto Cad Designer        | 01  | 1700+500+OT.              |

**Terms & Conditions:**

- Housing: Free  
Contract: Two years (2)  
Tickets: Once every two years (2)  
Paid vacation: 15 days per year  
Duty: 6 days/week, 8 hours/day  
Overtime: 1.5 hours for 1 work hour  
Others: As Per Saudi Labor laws

Thanking you and hoping to receive our personnel at your earliest,

MAHMOOD ALI SAYEED KAZI



C. R. 2051032482 P. O. Box 1289, Al-Khobar 31952 - Saudi Arabia, Tel. Factory : (03) 890 1549, Fax : (03) 8901549  
Head Office, Prince Salman Street, 16 Cross Al-Khobar - Tel: (03) 894 44993 / 8640 275 / 895 2210 Fax : (03) 898 5512

السادة/ باكية للشغل  
F-4/3605 مولتان - باكستان  
ترخيص رقم: إم بي دي / ١٥٠١ / إم في إن

**خطاب طلب**

تحية طيبة وبعد،  
يسرنا أن نعلمكم بأننا بحاجة إلى العمال المدرج عددهم ومنهم ورواتبهم وشروط توظيفهم بالجدول أدناه وبموجب تأشيرتنا المفتوحة رقم ١٣٠٠٣٣٩٦٦٣ بتاريخ ١٤٣٤/١٠/٢٥ هـ، بأسرع وقت ممكن.

| المهنة               | العدد | الراتب والمبدلات |
|----------------------|-------|------------------|
| حام                  | ٠١    | OT+٤٠٠+١٢٠٠      |
| صانع مواسير          | ٠١    | OT+٤٠٠+١٢٠٠      |
| فني تقنيات           | ٠١    | OT+٤٠٠+١٢٠٠      |
| فني تركيب تقنيات     | ٠١    | OT+٤٠٠+١٢٠٠      |
| كهربائي صناعي        | ٠١    | OT+٤٠٠+١٢٠٠      |
| فني تكييف وتبريد     | ٠١    | OT+٤٠٠+١٥٠٠      |
| فني طبلون تكييف      | ٠١    | OT+٤٠٠+١٥٠٠      |
| مهندس ميكانيكي تكييف | ٠١    | OT+٤٠٠+١٧٠٠      |
| مهندس كهربائي تكييف  | ٠١    | ٥٠٠٠+٥٠٠+٤٠٠٠    |
| مصمم خرائط           | ٠١    | ٥٠٠٠+٥٠٠+٤٠٠٠    |
|                      |       | OT+٥٠٠+١٧٠٠      |

- الشروط:  
السكن : مجاناً  
العقد : سنتان (٢)  
تذكرة : مرة كل سنتان (٢)  
الاجازة : ١٥ يوم في السنة  
الدوام : ٦ أيام اسبوعياً، ٨ ساعات يومياً  
الإضافي : ساعة ونصف لكل ساعة عمل  
غيرها : حسب نظام العمل السعودي

أملين وصول العمال في أقرب وقت ممكن وشاكرين حسن تعاونكم



الشركة التجارية الصناعية للمنطقة الشرقية  
التفويض: صديق دون أدلة مسئولية عن محتويات الوثيقة  
شركة مصنع الإقحام للمكثفات  
76211  
مركز الخبر  
25  
2013/02  
11/1-83124248  
105703168





December 1, 2014

### POWER OF ATTORNEY

Known all men by these present that, we **M/S DISCOVERY EMPLOYMENT UAE**, a company organized under the law of UAE, do hereby appoint **M/s Pakeeza Corporation #3605/ Floor-4 Railway Road near Halder Petrol Pump, Multan, Pakistan**, approved by the government of Pakistan, Ministry of Labour vide **Registration No. 1501/MTN** to be our true lawful attorney and agent in Pakistan in respects of holding all the affairs with the Protector of Emigrants, Government of Pakistan and sign all required documents by the said offices in connection with the recruitment of persons for employment with us and to arrange all matters relating their emigration etc.

In witness where of we have executed this Power of Attorney on the 1<sup>st</sup> day of December 2014.

For;  
DISCOVERY EMPLOYMENT

ZIAD ELIAS KHALIL SALIBA  
OPERATION MANAGER



Dr. Faisal Aziz Ahmed  
Deputy Head of Mission  
Embassy of Pakistan  
Abu Dhabi - UAE



PO Box: 30021, Airport Road Abu Dhabi UAE  
Tel : +971 2 666 9191 • Fax : +971 2 666 9393 • Email : infodiscoveryae@gmail.com



December 1, 2014

**M/S PAKEEZA CORPORATION**  
License No. 1501/ MTN  
#3605/ Floor-4 Railway Road near Halder Petrol  
Pump, Multan, Pakistan

Kind Attn: **Mr. Muhammad Feroz Khan**  
Managing Director

Dear Sir,

Our company, **DISCOVERY EMPLOYMENT**, based on Abu Dhabi, UAE needs the following workers from Pakistan. Hereby authorize you to recruit the following categories of Pakistan workers on behalf of the rate and terms and conditions as below:

| NO | CATEGORY                         | QTY | BASIC SALARY (AED)                    |
|----|----------------------------------|-----|---------------------------------------|
| 1  | Ordinary Labourer                | 30  | Dhs.600.00 + Dhs.150.00 or Free Food  |
| 2  | Mason (Grade-A)                  | 20  | Dhs.900.00 + Dhs.200.00 or Free Food  |
| 3  | Construction Carpenter (Grade-A) | 20  | Dhs.800.00 + Dhs.150.00 or Free Food  |
| 4  | Steel Fixer (Grade-A)            | 20  | Dhs.800.00 + Dhs.150.00 or Free Food  |
| 5  | Charge hand M/SF/SC              | 10  | Dhs.1000.00 + Dhs.200.00 or Free Food |
|    |                                  | 100 | One Hundred Twenty only               |

#### Terms and Conditions:

1. Place of Employment : Anywhere in the UAE
2. Accommodation : Provided
3. Food Allowance : Provided
4. Period of Contract : 2 years (RENEWABLE)
5. Probation Period : 6 Months
6. Working Hours : 8 Hours Per Day /6 days per week
7. Local Transportation : Provided
8. Medical Benefits : As per UAE Labor law
9. Leave Benefits : As per UAE Labor law

All other conditions of services if any, shall be in accordance to UAE Labor law.

Thanking you,

For;  
DISCOVERY EMPLOYMENT

ZIAD ELIAS KHALIL SALIBA  
OPERATION MANAGER



Dr. Faisal Aziz Ahmed  
Deputy Head of Mission  
Embassy of Pakistan  
Abu Dhabi - UAE

PO Box: 30021, Airport Road Abu Dhabi UAE  
Tel : +971 2 666 9191 • Fax : +971 2 666 9393 • Email : infodiscoveryae@gmail.com



### POWER OF ATTORNEY

Let it be known hereby that we have appointed

Pakeeza corporation  
License No MPD/1501/MTN  
#3605/F-4 Railway Road  
Multan, Pakistan  
Tel : +92-61-4570005  
Fax : +92-61-4580066

To be our true and lawful attorney and representative in Pakistan in respect of recruitment of Pakistan manpower and handling of all affairs concerning deposit of security registration fee etc. with the protector of emigrants of gov. of Pakistan and to sign all necessary documents required by the said office on our behalf and to arrange their passage and Passage Etc. as per Visa No.

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager



### تفويض

ليكن معلوما للجميع بأننا قد فوضنا السادة / شركة باكيةزا كازبوريشن ، رقم الرخصة إم بي دي ١٥٠١/ م تي إن مولتان - باكستان .

تلفون : +٩٢٦١٤٥٧٠٠٥

فاكس : +٩٢٦١٤٥٨٠٠٦٦

ليكون وكيل شرعي وقانوني وممثل عنا في باكستان لمراجعة تفصيلكم والتوقيع نيابة عنا على كافة الوثائق والأوراق المطلوبة لغرض تسفير العمال المطلوبين للعمل لدينا بالملكة العربية السعودية وتنظيم واعاد جوازات سفرهم حسب التأشيرة .

رقم التأشيرة : ١٣٠٠١٠٩٨٩

التاريخ : ١٤٣٣/٨/١٣

لعدد : (٥٣) فقط

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100389

Date 3<sup>rd</sup> July 2012-07-18



### DEMAND LETTER

**M/S. Pakeeza corporation**  
Lic. No. 1501

**Pakistan , Multan**

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : 1300100989 / 1300088793

Date of issue : 13/8/1433 / 27/7/1433

| Category | Qty. | Salary  |
|----------|------|---------|
| Labor    | 53   | 850+300 |
| Total    | 53   | Only    |

#### الشروط والمواصفات:

Medical, Accommodation : Free  
Transportation : Free  
Food : Included in salary  
Air Passage End of Contract : Free  
Vacation per year : 15 Days  
Working hours per day : 8 hours  
Period of Contract : 2 years  
All other terms & conditions as per Saudi Labour Laws.

Thanking you,

Yahya Haddadi  
Administration Manager



خطاب طلب  
السادة / باكيةزا كازبوريشن  
ترخيص رقم : ١٥٠١

باكستان - ملتان

نرجو التكرم بإرسال المستقدمين حسب الشروط والمواصفات الآتية : وبموجب

التأشيرة رقم : 1300088793 / ١٣٠٠١٠٩٨٩

التاريخ : 27/7/1433 / ١٤٣٣/٨/١٣

المهنة : عامل

العدد : ٥٣

الراتب : ٣٠٠+٨٥٠ فقط

مجموع : ٥٣

الشروط والمواصفات:

العلاج، السكن : مجانا  
المواصلات : مجانا  
التغذية : ضمن الراتب  
تأجير السفر نهاية العقد : مجانا  
الإجازة السنوية : ١٥ يوما  
ساعات العمل في اليوم : ٨ ساعات  
مدة العقد : ٢ سنة  
وجميع الشروط الأخرى طبقا لقوانين المملكة العربية السعودية ولكم جزيل الشكر.

Thanking you,

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Yahya Haddadi  
Administration Manager

Visa No. 1300100989

Date 13/8/1433

For (53)Persons Only

Lead by Example



# ISO 9000 - Quality Management





## CONTACT Us

### ✓ Head Office

Address: 3605/F-4 Railway Road, Near Haider  
Petrol Pump. Multan. Pakistan

0092 614570005

Tell: 0092 614580066

Fax: 0092 3458445522

Website: [www.pakeezacorporation.com](http://www.pakeezacorporation.com)

E-mail: [pakeeacorporation@hotmail.com](mailto:pakeeacorporation@hotmail.com)  
[abdul.ahad@pakeezacorporation.com](mailto:abdul.ahad@pakeezacorporation.com)

### ✓ Embassy Office

Address: United Plaza, Office # 11, 1st Floor  
Murree Road,  
Islamabad, (Pakistan)

Tell: 0092 512512107

Fax: 0092 512512117

Website: [www.pakeezacorporation.com](http://www.pakeezacorporation.com)

E-mail: [pakeeacorporation@hotmail.com](mailto:pakeeacorporation@hotmail.com)  
[abdul.ahad@pakeezacorporation.com](mailto:abdul.ahad@pakeezacorporation.com)

Lead by Example